

LIGHTWORK TIME WITH ACUMATICA



LightWork Time is a powerful time collection platform that provides flexibility to track employee time for companies with single or multiple locations. Give remote or onsite employees the tools they need to collect, edit and approve their time accurately and efficiently.

FEATURE HIGHLIGHTS

- Seamlessly integrates with Acumatica for easy deployment and a consistent user experience
- Import time from POS systems
- · Centralized demographic data with employee profiles
- Change verbiage throughout the LightWork system with Text Customizations
- · Approved time off is automatically applied to timesheets
- Automatically calculate holiday pay based on a company's specifications
- Easily build day-by-day or shift-based schedules
- Autopay a set number of hours for salary employees
- · Geotagging to allow insight to employee's locations when punching in and out

TIME COLLECTION OPTIONS

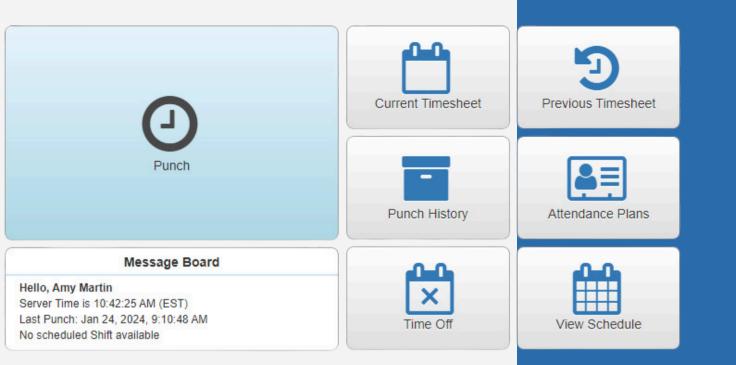
- Mobile
- Desktop
- Physical Time Clocks
 - Biometric
 - Facial Recognition
 - Card Swipe
 - Proximity

LightWork can integrate with any HR or payroll solution through the LightWork Connector, including Acumatica. HR can initiate an export of data directly into Acumatica for any approved timesheets.

LIGHTWORK INTEGRATIONS







EMPLOYEES

Enable employees with LightWork Time:

- Easily submit time off requests for manager approval from a mobile device or desktop
- Add notes to timesheets
- Mobile access to:
 - Current & Previous Timesheets
 - Punch History
 - Time Off Requests
 - Schedule

MANAGERS

Empower managers with LightWork Time:

- Review and approve time off requests
- Build and publish schedules
- Easily access which employees are punching in/out, from the dashboard
- Get real-time notifications:
 - Missing punches
 - Timesheet not approved
 - New users
 - PTO approvals

HR/PAYROLL

Provide insight to admins with LightWork Time:

- Collect, edit and approve time all in one place
- Company-wide messaging system
- Customize the dashboard with these features:
 - In and out board
 - Open timesheets
 - Time off requests
 - All employee profiles







LIGHTWORK INTEGRATION



HOW DOES LIGHTWORK INTEGRATE WITH ACUMATICA ERP?

Using a combination of Acumatica's REST web services & OData, LightWork reads the relevant employee- and setup-related data directly from Acumatica, making it available through LightWork for your Time Collection & Performance Management processes.

ACUMATICA TO LIGHTWORK

- Companies/Employers
 - Single or Multi-Tenant/Company
- Branches
- Departments
- Work Locations
- Organization Level Mapping
 - Level 1
 - Acumatica Source: Branch
 - Level 2
 - Acumatica Source: Department
 - Level 3-10

LIGHTWORK TO ACUMATICA

Once timesheets for a Pay Period have been approved and processed in LightWork, the resulting payroll details can be generated for use by your Acumatica payroll process. LightWork currently generates an export file that is imported into a Payroll batch within Acumatica. Transactions > Payroll Batches

- Acumatica Source: Customizable from Employee Attributes, Locations
- Pay Groups
- Employees and/or Jobs/Positions
 - Last hire, original hire dates set from "NEW HIRE" and "REHIRE" job history records or calculated from job dates when those aren't available.
- Employees
- Employee Classes
- Employee Payroll Settings
- Employee PTO Banks
- Employee Attributes
- Employee Pay History (Reproduce Pay Stubs for Employee Self-Service Access through LightWork)
 - Deductions
 - Benefits
 - Earnings
 - PTO Banks
 - Taxes