



# **Acumatica Payroll**

Simplify payroll processing and reduce integration costs with a unified payroll management and ERP solution. Centralize payroll and operational data to ensure one version of the truth. Optimize payroll, tax filings, and reporting. Simplify and automate payroll processes.

- Streamline taxes and government reporting
- Support payroll, unions, and prevailing wages
- Comply with dates, forms, rates, and standards
- Get construction-ready payroll in projects

## Key business benefits

- Set up, modify, and report on payroll anywhere via any browser.
- Support differences in pay groups, employee classes, and shift work.
- Import time into payroll batches.
- Calculate Workers Compensation.
- Support construction-related payroll and project costs.
- Get automatic updates to federal, FICA, SWH, and local taxes.
- Use Aatrix eFiling process for 330+ state and federal forms.

## **Related resources**

- Is Your Payroll Solution Meeting Your Needs? > LEARN MORE
- Why Acumatica is the Right Choice for Today's Proactive Accountant > LEARN MORE
- Schedule a Personalized Demo > LEARN MORE

# **Streamline Payroll and Engage Staff** with Integrated Payroll Management

#### Leverage native payroll to enhance productivity and reduce expenses.

Intuitive, reliable payroll software helps you increase employee productivity and pay taxes accurately and on time. Acumatica Payroll eliminates the cost of maintaining an interface to an external payroll system. The unified solution ensures payroll, project payroll taxes and costs, and employee time flow seamlessly across financials, project accounting, costing, business intelligence, distribution, manufacturing, construction, and field service. Companies can access payroll, financial, and all operational data on one centralized solution. Leverage construction-ready payroll capabilities, which are immediately available in your projects. Manage labor and payroll costs and support certified payroll, unions, and prevailing wages.

Designed for businesses with payroll requirements that range from simple to complex, Acumatica Payroll delivers pay to employees via check or direct deposit while simplifying payroll setup, processing, and reporting. This solution reduces data entry and increases data overall accuracy by automatically pulling time entry data entered into Acumatica Employee Portal into the payroll system. Companies can also upload employee earning details or earned hours from an Excel file directly to a payroll batch without using timecards. Employees can access paystubs on their mobile devices.

The payroll solution automates a comprehensive range of payroll activities. For example, you can run negative balances and set accrual start dates and carryover policies. Base accrual on hours worked or annual percentage.

Acumatica supports U.S. and Canadian payroll regulations, enabling you to process payroll in the U.S. or Canada.

"Our payroll person wanted to reduce her work hours to thirty per week. That was not possible with our old system. With Acumatica, she has been able to cut her hours to thirty per week, even in a payroll week, and still has time to take on other projects."

### **Pay Groups**

Set up multiple pay groups to process paychecks with different pay periods and employee types. Set default deductions and benefits for specific groups and periods. Deploy User Roles in Pay Group to achieve segmented views and increase security.

#### **Employee Classes**

Set defaults to apply at employee setup, such as hours worked per week and year, location, WC Code, and PTO accrual. Set effective dates to manage multiple PTO banks.

#### **Tax Rates**

Receive tax rates at no additional cost, ensuring tax tables support federal, state, and local taxes.

#### **Payroll Attributes**

Track specific items for your state or location, such as information for ACA or W-2s. These attributes provide significant flexibility for state and locality tracking. You can also add company-specific attributes.

#### **Earning Type Codes**

Earning type codes are easy to define. Unlike with other systems, you don't need hundreds of pay codes—you can use a few easy-to-remember earnings codes.

#### **Overtime Rules**

Quickly configure overtime rules. Set daily or weekly rules and use state, project, or union parameters. Include multiple earning codes and piecework. Figure OT bonuses after-the-fact to comply with FLSA.

#### **Deductions and Benefits**

Track employee deductions and the portion paid by the organization. If the deduction and the benefit are related to each other, you can enter the information once for the deduction and the benefit. Automatically prepare bills for vendors who provide benefits at the end of each pay run.

### **Reporting and Dashboards**

Leverage out-of-the-box reports. Review payroll data via inquiry screens. Get anytime, anywhere access. Use operational and personal dashboards to view payroll data and costs. Let employees self-serve PTO.

#### Void Released Paychecks

Correct mistakes made in a payroll run with minimal rework and a few clicks. Paychecks can be voided even after being closed or partially paid to staff.

#### **Settlement Pay Processing**

Automate management and processing of final (settlement) paychecks for exiting employees, including relevant PTO pay, and deactivates the employee's account afterward.

#### Insurable Wage Limit

Automatically stop calculating Workers Compensation benefits when the wage limit is reached.

#### **Canadian Payroll Support**

Canada-based companies can manage a variety of payrollrelated functions, such as tax calculations, EFT support, final paychecks and record of employment, certified project calculations, and Canadian tax reporting for all provinces. The solution maintains employment records per government regulations and automates bank transactions and EFT transfers per Canadian standards. Create and submit Canadian T4A Statement of Pension, Retirement, Annuity, and Other Income electronically to the Canada Revenue Agency (CRA).

#### **Mobile Support**

Enable employees to review paychecks, and access and print paystubs from their mobile devices.

#### **PTO Banks**

Configure earning types on PTO banks for accruing time off, schedule the effective date for PTO accruals, and track employee PTO balances.

#### ABOUT ACUMATICA

Acumatica Cloud ERP is a comprehensive business management solution that was born in the cloud and built for more connected, collaborative ways of working. Designed explicitly to enable small and mid-market companies to thrive in today's digital economy, Acumatica's flexible solution, customerfriendly business practices, and industry-specific functionality help growing businesses adapt to fast-moving markets and take control of their future.

For more information on Acumatica, visit www.acumatica.com or follow us on LinkedIn.